

# Commission on Accreditation (COA) Department of Social Work Accreditation (DOSWA)

Baccalaureate and Master's Social Work Program Accreditation

#### **2022 EPAS**

### Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

### **Carlow University MSW Program**

#### **Generalist Practice | Summary of Plan**

Competency	Instrument	Instrument: Expected Level of Achievement	Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
Behavior	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 2: Advance Human Rights and Social, Racial,	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
Economic, and Environmental Justice	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
Inclusion (ADEI) in Practice	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Competency Integration Plan Instrument 2: Generalist	Average rating of 3 of 5 points  Average across practice	80%
Competency 5: Engage	Final Field Evaluation  Instrument 1: Competency Integration Plan	behaviors of 3 of 5 points  Average rating of 3 of 5 points	
in Policy Practice	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	80%
Competency 6: Engage with Individuals, Families, Groups,	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
Organizations, and Communities	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 7: Assess Individuals, Families, Groups, Organizations,	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
and Communities	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 8: Intervene with Individuals, Families,	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
Groups, Organizations, and Communities	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 9: Evaluate Practice with Individuals, Families,	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Groups, Organizations,	Instrument 2: Generalist	Average across practice	
and Communities	Final Field Evaluaton	behaviors of 3 of 5	

### **Generalist Practice | Summary of Outcomes**

**Assessment Data Collected on: AY2022-2023** 

Competency	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options $\mathbf{n} = (22)$	Program Option 1 Outcomes: In- person/Hybrid $\mathbf{n} = (5)$	Program Option 2 Outcomes: Online n = (17)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	97%	100%	94%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	97%	100%	94%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	94%	100%	88%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80%	76%	80%	71%
Competency 5: Engage in Policy Practice	80%	71%	60%	82%

Competency	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options $\mathbf{n} = (22)$	Program Option 1 Outcomes: In- person/Hybrid $\mathbf{n} = (5)$	Program Option 2 Outcomes: Online n = (17)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	97%	100%	94%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	90%	80%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	78%	80%	76%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	68%	60%	76%

### **Specialized Practice | Summary of Plan**

Area of Specialized Practice: Direct Practice				
Competency	Instrument	Instrument: Expected Level of Achievement	Competency:  Expected Level of Achievement for Competency	
Competency 1: Demonstrate Ethical and Professional	Instrument 1: Exam  Instrument 2: Final	70% questions correct  Average rating of 4/5	90%	
Behavior	Field Evaluation	across practice behaviors		
Competency 2: Advance Human Rights and Social, Racial,	Instrument 1: Exam	70% questions correct		
Economic, and Environmental Justice	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Exam	70% questions correct	000/	
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%	
Competency 4: Engage in Practice-informed	Instrument 1: Exam	70% questions correct	000/	
Research and Research-informed Practice	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%	
Competency 5: Engage in Policy Practice	Instrument 1: Exam	70% questions correct	90%	
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	7070	
Competency 6: Engage with Individuals, Families, Groups,	Instrument 1: Exam	70% questions correct	90%	
Families, Groups, Organizations, and Communities	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	<i>9</i> 070	

Competency	Instrument	Instrument: Expected Level of Achievement	Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families,	Instrument 1: Exam	70% questions correct	0004
Groups, Organizations, and Communities	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%
Competency 8: Intervene with Individuals, Families,	Instrument 1: Exam	70% questions correct	
Groups, Organizations, and Communities	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%
Competency 9:  Evaluate Practice with Individuals, Families	Instrument 1: Exam	70% questions correct	
Individuals, Families, Groups, Organizations, and Communities	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%

### **Specialized Practice | Summary of Outcomes**

Area of Specialized Practice: Direct Practice

**Assessment Data Collected on: AY2022-2023** 

Competency	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options $n = (6)$	Program Option 1 Outcomes: In- person/Hybrid $n = (4)$	Program Option 2 Outcomes: Online $n = (2)$
Competency 1: Demonstrate Ethical and Professional Behavior	90%	100%	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	90%	100%	100%	100%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	90%	100%	100%	100%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	90%	100%	100%	100%
Competency 5: Engage in Policy Practice	90%	100%	100%	100%

Competency	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options $n = (6)$	Program Option 1 Outcomes: In- person/Hybrid $n = (4)$	Program Option 2 Outcomes: Online $n = (2)$
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels	90%	100%	100%	100%

are selected by the program to reflect the area of specialized practice)	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options $n = (6)$	Program Option 1 Outcomes: In- person/Hybrid n = (4)	Program Option 2 Outcomes: Online n = (2)
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	88%	100%	75%

## **Specialized Practice | Summary of Plan**

**Area of Specialized Practice: Macro** 

	Area of Specialized Fi		Competency:
Competency	Instrument	Instrument: Expected Level of Achievement	Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical	Instrument 1: Exam	70% questions correct	90%
and Professional Behavior	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	9070
Competency 2: Advance Human Rights and Social, Racial,	Instrument 1: Exam	70% questions correct	0004
Economic, and Environmental Justice	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%
Competency 3: Engage Anti-Racism, Diversity, Equity, and	Instrument 1: Exam	70% questions correct	000/
Inclusion (ADEI) in Practice	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%
Competency 4: Engage in Practice-informed	Instrument 1: Exam	70% questions correct	000/
Research and Research-informed Practice	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%
Competency 5: Engage in Policy Practice	Instrument 1: Exam	70% questions correct	- 90%
in Foncy Fractice	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	7070
Competency 6: Engage with Individuals, Families, Groups,	Instrument 1: Exam	70% questions correct	000/
Organizations, and Communities	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%

Competency	Instrument	Instrument: Expected Level of Achievement	Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families,	Instrument 1: Exam	70% questions correct	0004
Groups, Organizations, and Communities	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%
Competency 8: Intervene with Individuals, Families,	Instrument 1: Exam	70% questions correct	
Groups, Organizations, and Communities	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%
Competency 9: Evaluate Practice with Individuals, Families.	Instrument 1: Exam	70% questions correct	0004
Individuals, Families, Groups, Organizations, and Communities	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	90%

### **Specialized Practice | Summary of Outcomes**

Area of Specialized Practice: Macro

**Assessment Data Collected on:** AY2022-2023

Competency	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options  n = (1)	Program Option 1 Outcomes: In- Person/Hybrid $\mathbf{n} = (1)$	Program Option 2 Outcomes: Online $\mathbf{n} = (0)$
Competency 1: Demonstrate Ethical and Professional Behavior	90%	100%	100%	INAP
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	90%	100%	100%	INAP
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	90%	100%	100%	INAP
Competency 4: Engage in Practice- informed Research and Research- informed Practice	90%	100%	100%	INAP
Competency 5: Engage in Policy Practice	90%	100%	100%	INAP

Competency	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options  n = (1)	Program Option 1 Outcomes: In- Person/Hybrid $\mathbf{n} = (1)$	Program Option 2 Outcomes: Online $\mathbf{n} = (0)$
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	INAP
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	INAP
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels	90%	100%	100%	INAP

are selected by the program to reflect the area of specialized	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options $\mathbf{n} = (1)$	Program Option 1 Outcomes: In- Person/Hybrid n = (1)	Program Option 2 Outcomes: Online n = (0)
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	INAP