



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

Carlow University MSW Program

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 5: Engage in Policy Practice	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%
	Instrument 2: Generalist Final Field Evaluation	Average across practice behaviors of 3 of 5 points	
Competency 9: Evaluate Practice with Individuals, Families,	Instrument 1: Competency Integration Plan	Average rating of 3 of 5 points	80%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Groups, Organizations, and Communities	Instrument 2: Generalist Final Field Evaluaton	Average across practice behaviors of 3 of 5 points	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: AY2022-2023

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (22)	Program Option 1 Outcomes: In- person/Hybrid n = (5)	Program Option 2 Outcomes: Online n = (17)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	97%	100%	94%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	97%	100%	94%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	94%	100%	88%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	76%	80%	71%
Competency 5: Engage in Policy Practice	80%	71%	60%	82%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (22)	Program Option 1 Outcomes: In- person/Hybrid n = (5)	Program Option 2 Outcomes: Online n = (17)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	97%	100%	94%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	90%	80%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	78%	80%	76%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	68%	60%	76%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Direct Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 5: Engage in Policy Practice	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Direct Practice

Assessment Data Collected on: AY2022-2023

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (6)	Program Option 1 Outcomes: In- person/Hybrid n = (4)	Program Option 2 Outcomes: Online n = (2)
Competency 1: Demonstrate Ethical and Professional Behavior	90%	100%	100%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	90%	100%	100%	100%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	90%	100%	100%	100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	90%	100%	100%	100%
Competency 5: Engage in Policy Practice	90%	100%	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (6)	Program Option 1 Outcomes: In- person/Hybrid n = (4)	Program Option 2 Outcomes: Online n = (2)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels)	90%	100%	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (6)	Program Option 1 Outcomes: In- person/Hybrid n = (4)	Program Option 2 Outcomes: Online n = (2)
are selected by the program to reflect the area of specialized practice)				
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	88%	100%	75%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Macro

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 5: Engage in Policy Practice	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Exam	70% questions correct	90%
	Instrument 2: Final Field Evaluation	Average rating of 4/5 across practice behaviors	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Macro

Assessment Data Collected on: AY2022-2023

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (1)	Program Option 1 Outcomes: In- Person/Hybrid n = (1)	Program Option 2 Outcomes: Online n = (0)
Competency 1: Demonstrate Ethical and Professional Behavior	90%	100%	100%	INAP
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	90%	100%	100%	INAP
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	90%	100%	100%	INAP
Competency 4: Engage in Practice-informed Research and Research-informed Practice	90%	100%	100%	INAP
Competency 5: Engage in Policy Practice	90%	100%	100%	INAP

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (1)	Program Option 1 Outcomes: In- Person/Hybrid n = (1)	Program Option 2 Outcomes: Online n = (0)
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	INAP
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	INAP
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels)	90%	100%	100%	INAP

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (1)	Program Option 1 Outcomes: In- Person/Hybrid n = (1)	Program Option 2 Outcomes: Online n = (0)
are selected by the program to reflect the area of specialized practice)				
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	90%	100%	100%	INAP