

Course Number	Freshman Fall	Credits
CTC-101	Connecting to Carlow	1
SKW-101	Foundations of Writing I	3
BSM-103	Intro to Business and Management	3
	Compass Elective	3
SKQ-101	Quantitative Reasoning	3
CE	Critical Exploration Elective	3

Course Number	Freshman Spring	Credits
IT-250SL	Information Technology I	3
SKC-101	Communication: Personal to Professional	3
HRIS-101	HRIS Management I	3
MAT-115	Basic Applied Statistics	3
CA	Contemplation & Action Elective	3

Course Number	Sophomore Fall	Credits
BSM-226	Human Resource Management	3
BSM-104	Intro to Financial Accounting	3
BSM-202	Business Communication	3
BSM-305	Healthcare Finance	3
SKW-102	Foundations of Writing II	3

Course Number	Sophomore Spring	Credits
HIM-102	Medical Terminology	3
HIM-202	The Electronic Health Record	3
IT-200	MS Excel Applications for Business	3
	Compass Elective	3
	Compass Elective	3

Course Number	Junior Fall	Credits
EO-202	Macroeconomics	3
IT-242	Database Management Systems	3
HRIS-202	HRIS Management II	3
	Major Elective	3
	Compass Elective	3

Course Number	Junior Spring	Credits
HIM-302	Health Informatics and Analytics	3
BSM-306	Financial Mgmt for Healthcare	3
IT-372	Information Security	3
	Compass Elective	3
	Compass Elective	3

Course Number	Senior Fall	Credits
BSM-307	Research Methods	3
BSM-410	Corporate Strategic Planning	3
POL-420	Legal, Ethical, and Political Issues	2
BSM-301	Principles of Marketing	3
IT-143	MS Access	1
	Compass Elective	2

Course Number	Senior Spring	Credits
BSM-413	Business Ethics & Healthcare	3
BSM-419	Project Management	3
BSM-460	PPE Professional Practicum	3
	Major Elective	3
	Compass Elective	3

Total Credits:	120
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Recommended Electives

Electives in this program are chosen in consultation with a faculty advisor and can include courses toward a second major, a minor, or an area of concentration