



CAREER OUTCOMES 2019-2020

CARLOW
UNIVERSITY

OFFICE of
CAREER DEVELOPMENT

INTRODUCTION

Information in this survey was derived from individual graduates responding to Carlow University's First Destination Survey for graduation dates August 2019 through May 2020. Additional relevant data was gathered through online sources, fellow graduates, employers, and faculty. This method of reporting career outcome data is in compliance with the 2019 national reporting guidelines established by the National Association of Colleges and Employers (NACE). Carlow University made good faith efforts to verify the information obtained by any source other than the responding graduates. The number of graduates reflects those individuals who were approved for graduation within three months of the graduation date.

Information in this survey reflects placement results for graduates six months after their graduation date.



ALL DEGREES

545

Graduates Surveyed

86%

Knowledge Rate

OUTCOME RATES— TOTAL UNIVERSITY

98%

Overall career outcome rate

98%

Outcome rate for job seekers

98%

Outcome rate for graduates seeking continuing education

PROFESSIONAL WORK EXPERIENCES (PWE)

(This includes internships, clinical rotations, field placements, practicums, student teaching, research and assistantships)

87%

Graduates completing at least one PWE

75%

Graduates completing at least three PWE

9.2

Average number of PWEs per graduate

COMPENSATION

(not including bonuses)

\$61,240

Average full-time salary

\$22,880-

\$191,360

Full-time salary range

ALL BACHELOR'S DEGREES

315

Graduates Surveyed

81%

Knowledge Rate

OUTCOME RATES

97%

Overall career outcome rate

97%

Outcome rate for job seekers

97%

Outcome rate for graduates seeking continuing education

PROFESSIONAL WORK EXPERIENCES (PWE)

(This includes internships, clinical rotations, field placements, practicums, student teaching, research and assistantships)

91%

Graduates completing at least one PWE

77%

Graduates completing at least three PWE

9.2

Average number of PWEs per graduate

COMPENSATION

(not including bonuses)

\$52,281

Average full-time salary

\$22,880-

\$96,000

Full-time salary range

REPRESENTATIVE EMPLOYERS:

Allegheny Health Network
Allegheny Intermediate Unit
American Eagle Headquarters
AstraZeneca
Bank of New York Mellon
(BNY Mellon)
Carnegie Mellon University
Children's Hospital of Pittsburgh
of UPMC
Conemaugh Health System
CVS Health
Eurofins Lancaster Labs
Excela Health
First National Bank
Google, Inc.
HBK CPAs & Consultants

Homeless Children's Education Fund
Magee Women's Hospital of UPMC
Norfolk Public Schools
Pittsburgh Cultural Trust
Pittsburgh Mercy
PNC
System One
University of Cincinnati
Medical Center
University of Pittsburgh
University of Pittsburgh
Medical Center
Upper St. Clair School District
Urban League
VA Hospital
Wesley Family Services
WVU Healthcare

REPRESENTATIVE GRADUATE SCHOOLS:

Carlow University
Carnegie Mellon University
Duquesne University
Florida International University
George Washington University
Iowa State University
Lindenwood University
Mercyhurst University
Norwegian University of Science
and Technology
Pratt Institute
Ross University School of
Veterinary Medicine
Seton Hill University
Slippery Rock University
of Pennsylvania
University of Pittsburgh

ALL MASTER'S DEGREES

214

Graduates Surveyed

91%

Knowledge Rate

OUTCOME RATES

100%

Overall career outcome rate

100%

Outcome rate for job seekers

100%

Outcome rate for graduates seeking continuing education

PROFESSIONAL WORK EXPERIENCES (PWE)

(This includes internships, clinical rotations, field placements, practicums, student teaching, research and assistantships)

77%

Graduates completing at least one PWE

69%

Graduates completing at least three PWE

7.4

Average number of PWEs per graduate

COMPENSATION

(not including bonuses)

\$66,466

Average full-time salary

\$28,080-

\$160,000

Full-time salary range

REPRESENTATIVE EMPLOYERS:

Allegheny County Airport Authority
Allegheny Health Network
Bank of New York Mellon
(BNY Mellon)
Butler VA Healthcare Center
Carlow University
Carnegie Mellon University
City of Pittsburgh
Colorado Dept. of Revenue
Community College of
Allegheny County

Duke University Hospital
Family Behavioral Resources
GNC
LaRoche University
Magee Women's Hospital of UPMC
MedExpress Urgent Care
Merakey
Neighborhood Allies
Penn Highlands Healthcare
Pennsylvania Department of Revenue
Piedmont Metro Atlanta Hospital
Pittsburgh Mercy

Pittsburgh Public Schools
PNC
Point Park University
Southwest Women's Health Care
Thermo Fisher Scientific
University of Pittsburgh
Medical Center
VA Hospital Pittsburgh
West Virginia Medical Center

ALL DOCTORATE DEGREES

16

Graduates Surveyed

94%

Knowledge Rate

OUTCOME RATES

100%

Overall career outcome rate

100%

Outcome rate for job seekers

NA

Outcome rate for graduates seeking continuing education

PROFESSIONAL WORK EXPERIENCES (PWE)

(This includes internships, clinical rotations, field placements, practicums, student teaching, research and assistantships)

100%

Graduates completing at least one PWE

100%

Graduates completing at least three PWE

15.2

Average number of PWEs per graduate

COMPENSATION

(not including bonuses)

\$61,240

Average full-time salary

\$36,000-

\$191,360

Full-time salary range

REPRESENTATIVE EMPLOYERS:

Center for Pediatric Neuropsychology
Excelsa Health
Geisinger Medical Center
Mon Yough Community Services
PA Department of Corrections
Pittsburgh Technical College
Pressley Ridge
University of Michigan
University of Pittsburgh Medical Center

OUTCOMES TERMINOLOGY

Career Outcome Rate

Now used in lieu of the term "Placement Rate," to describe the percentage of graduates that fall into the following categories:

- + Employed full time (a position in which the graduate works for 30 hours or more per week, at an organization, as an entrepreneur, full-time temporary/contract worker, freelancer, or postgraduate intern or fellow)
- + Employed part time (a position in which the graduate works less than 30 hours per week)
- + Participating in a program of voluntary service (such as Teach for America, Peace Corps, etc.)
- + Serving in the US Armed Forces
- + Enrolled in a program of continuing education (those who have been accepted and plan to matriculate into a program of further study, including graduate school or other specialized training)
- + Not Seeking (those who indicate that they choose not to pursue employment or continuing education at this time)

Knowledge Rate

Used in lieu of "Reporting Rate" to define the percentage of graduates for whom the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities.

Professional Work Experience (PWE)

This term refers to professional, career specific, supervised work that students have completed during their tenure at Carlow University. Professional Work Experience includes:

- internships • clinical rotations • field placements • practicums • student teaching • research • assistantship

METHODOLOGY

Data Collection

Data was gathered for all graduates who obtained a degree from Carlow University during the designated time frame. Data does not include those students who obtained a certificate without a degree. Methodology used the following protocol:

1. Shortly before graduation, potential graduates were identified by the Office of the Registrar, and were sent emails inviting them to complete a first destination survey to provide career outcome information. This was administered via Handshake, the career management platform adopted by the university.
2. The degree status of survey respondents was continually updated up to three months after graduation.
3. Over six months, reminder emails were sent to all qualified graduates who did not respond to the survey.
4. The data sets from August 2019, December 2019 and May 2020 were combined to create an annual report.
5. Outcomes data is presented according to degree type (bachelor's, master's, doctoral)

Salary Information

To be included as compensation data in this report, it must be:

- + salary information reported directly by individual graduates on their first destination survey response;
- + salary information for full-time positions only;
- + compensation reported as base pay, not including bonuses; and
- + salary information that is free from input errors in the survey.*

**Salaries that fall beyond "realistic compensation levels" (e.g., a full-time annual salary reported as \$75.00 per year) are considered a result of human error and are eliminated from salary data reporting. These "realistic compensation levels" are defined and pre-determined before salary data is reviewed.*



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