

## **HUMAN RESOURCE MANAGEMENT**

# Curriculum Guide

Course Number	Freshman Fall	Credits
CTC-101	Connecting to Carlow	1
CE	Critical Exploration Elective	3
BSM-103	Intro to Business and Management	3
BSM-226	Human Resource Management	3
SKW-101	Foundations of Writing I	3
SKQ-101	Quantitative Reasoning	3

Course Number	Sophomore Fall	Credits
PY-101	Intro to Psychology	3
IT-143	MS Access	1
IT-200	MS Excel	3
BSM-301	Intro to Marketing	3
BSM-328	Compensation	3
	Compass Elective	3

Course Number	Junior Fall	Credits
HRIS-101	HR Information Systems I	3
PY-203	Personality Theory	3
BSM-408	Labor Relations	3
	Compass Elective	3
	Compass Elective	3

Course Number	Senior Fall	Credits
BSM-413	Business Ethics and Social Responsibility	3
BSM-460	Internship, Practicum, Research	3
	Compass Elective	3
	Compass Elective	3
	Compass Elective	3

Total Credits:	120
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Course Number	Freshman Spring	Credits
CA	Contemplation and Action Elective	3
SKC-101	Communication: Personal to Professional	3
SKW-102	Foundations of Writing II	3
IT-250SL	Information Technology	3
ACC-104	Intro to Financial Accounting	3

Course Number	Sophomore Spring	Credits
BSM-231	Training and Development	3
BSM-333	Recruitment and Selection	3
PY-122	Lifespan Development	3
	Compass Elective	3
	Compass Elective	3

Course Number	Junior Spring	Credits
HRIS-202	HR Information Systems II	3
BSM-329	Fair Employment Practices	3
PY-285	Intro to Counseling	3
SSC-321	Research Methods	3
	Compass Elective	3
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Course Number	Senior Spring	Credits
	Compass Elective	3
	Compass Elective	3
	Compass Elective	3
	Compass Elective	4

### **Recommended Electives**

Electives in this program are chosen in consultation with a faculty advisor and can include courses toward a second major, a minor, or an area of concentration



## **HUMAN RESOURCE MANAGEMENT**

Curriculum Guide, Three-Year Program

Course Number	Freshman Fall	Credits
CTC-101	Connecting to Carlow	1
BSM-226	Human Resources Management	3
SKQ-101	Quantitative Reasoning	3
SKW-101	Foundations of Writing I	3
CE	Critical Exploration Elective	3
Expression Elective (AR, EN, MU, TR)		3

Course Number	Freshman Summer	Credits
Natural World Elective (BIO, CHM, MAT, PCS)		3
Social Jus	stice Elective (CM, EO, POL, SO, WS)	3

Course Number	Sophomore Fall	Credits
BSM-104	Intro to Financial Accounting	3
BSM-329	Fair Employment Practices	3
PY-203	Personality Theory	3
BSM-408	Labor Relations	3
Expression Elective (AR, EN, MU, TR)		3
Natural World Elective (BIO, CHM, MAT, PCS)		3

Course Number	Sophomore Summer	Credits
	Wisdom Elective (HS, PH, TH)	3
Liberal Arts Depth Elective (200 Level or Higher)		3

Course Number	Junior Fall	Credits
HRIS-101	HRIS Management I	3
BSM-413	Business Ethics & Social Responsibility	3
SSC-321	Research Methods	3
PY-285	Introduction to Counseling	3
	Elective	3
	Elective	3

Course Number	Junior Summer	Credits
	Elective	3
	Elective	3

Total Credits:	124

Course Number	Freshman Spring	Credits
BSM-103	Intro to Business & Management	3
SKC-101	Communication: Personal to Professional	3
SKW-102	Foundations of Writing II	3
IT-250SL	Information Technology	3
PY-101	Introduction to Psychology	3
CA	Contemplation & Action Elective	3

Course Number	Sophomore Spring	Credits
BSM-328	Compensation	3
BSM-231	Training & Development	3
BSM-333	Recruitment and Selection	3
PY-122	Lifespan Development	3
Social Ju	stice Elective (CM, EO, POL, SO, WS)	3
١	Wisdom Elective (HS, PH, TH)	3

Course Number	Junior Spring	Credits
HRIS-102	HRIS Management II	3
BSM-460	Internship/Practicum/Research	3
	Elective	3

#### **Electives**

Electives in this program are chosen in consultation with a faculty advisor and can include courses toward a second major, a minor, or an area of concentration